**NAME: [Salai Nayagan A]**

**Document Date Creation: [07/07/2021]**

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| Accenture Level: | 8 |
| Months at Level: | 18 |
| Are you expecting a promotion? | No Promotion, but expecting good hike |
| Who did you discuss your interest on promotion with? | People Lead |
| Does your story, role complexity and performance meet the necessary guidelines to be promoted? | Yes |

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| **Category** | **Story** |
| **1. Role Complexity, Responsibilities & Scope** | Over the past year, I’ve significantly expanded the scope of my responsibilities by taking on additional key assignments, particularly in automation and cloud security. I have also deepened my specialization in emerging technologies like Generative AI, completing a total of **25 trainings** and certifications, including Practitioner and Developer levels. |
| **2. Client & Customer** | My contributions to our client’s business outcomes have been acknowledged as outstanding, particularly through the successful Azure cutover for DTS and CTMS. I ensured a smooth transition with minimal downtime, supervised over 200 deployments, and personally managed 50 critical ones, all executed flawlessly. |
| **3. Value Creation** | I’ve led the development of several automation solutions that have greatly enhanced our processes. These include log file monitoring and Power Automate tools for process improvements, which have significantly improved efficiency and error management. These initiatives solved existing challenges and opened new opportunities for optimization. |
| **4. Future Ready Skills** | Consistently applying Future Ready skills, particularly in cloud security and automation, has allowed me to deliver results that align with our strategic goals. My role in setting up the Azure Monitoring Agent and enabling Privileged Identity Management has further strengthened our security posture. |
| **5. People** | I’ve taken an active role in mentoring junior resources, guiding them to resolve issues promptly, which has contributed to higher team performance. As a module lead, I’ve shared best practices that streamlined processes, ensuring timely delivery of all assigned priorities and meeting the expectations of offshore, nearshore, and onshore leads. |
| **6. Ethics & Accountability** | Throughout these efforts, I’ve consistently demonstrated Accenture's Core Values, ensuring compliance with all client requirements as the application owner for five critical applications. I’ve also been diligent in completing all client compliance tasks on time, maintaining high standards in all my responsibilities. |